# **SLC EDI and Belonging Task force Meeting Agenda**

**Monday, January 25th, 2021**

Membership:

1. Raven Bedford (Student, Kingston)
2. Terry McGinn (Staff/SA, Kingston)
3. Richard Webster (Staff, Kingston)
4. Newton Duarte (International student, Kingston)
5. Sara Craig (Faculty/union, Brockville)
6. Jessica Jeong (Faculty, Kingston)
7. Krista Videchak (Staff, Kingston)
8. Ining Chao (Admin, Kingston)
9. Shanika Turner (Staff, Kingston)
10. Shirley Chaisson (Staff, Cornwall)
11. Allison Taylor (Faculty, Cornwall)
12. Muhammad Owais Aziz (Faculty, Cornwall)
13. Robert Rittwage (Faculty, Kingston)
14. Emrys De Sousa (Student, Kingston)
15. Wendy Whitehead (Faculty, Kingston)
16. Alejandra Perez (Staff, Kinston)
17. Joel Wilkinson (Staff, Kingston)
18. Executive Sponsor: Christopher Garnett
19. Communications Representative: Julie Einarson

**Regrets:**

Shirley Chaison

Terry McGinn

Emrys De Sousa

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## **Check In 2:00 p.m. – 2:18 p.m.**

How do you promote selfcare?

- Shanika has purchased lots of house plants. She knows a lot of plants now. Slow down and taking care of house plants.

- Wendy has been trying to go for a walk each day. It is a matter of being timely.

- Richard uses puppy cuddles for selfcare. Also, with house plants.

- Allison uses an LED light to help improve her move. Also, drink more water and get more sleep.

- Julie has been doing painting tutorials on Youtube.

- Chris tries to change his routine every day. More elaborate breakfast foods. Also, complete his rubrics cube.

- Ining is more constant with her online dance class and is learning how to do a home massage.

- Alejandra tries to go for a walk or yoga.

- Krista has been walking a lot with her dog and has been doing a lot of yoga in the morning. Also, turning electronics off during the night because of lots of screen time during the day.

- Emrys is trying to drink more water and gain more sleep. Also, trying to do more light therapy.

- Owais created a checklist for his daily routines.

- Robert has been listening to finance videos (i.e. investments) or podcasts.

- Jessica is reaching out more to faculty members and other support systems.

- Raven is allowing herself to reflect and take some time for herself.

- Newton has been going outside to play in the snow and read books.

- Sara is just taking it one step at a time.

- Joel is taking time to slow down and rest during the evenings.

1. **Update on Christina Chysler 2:18 p.m. – 2:19 p.m.**

- Christina has had to remove herself from the taskforce due to her position with College.

## **Approval of Minutes from January 11th 2021st 2:19 p.m. – 2:20 p.m.**

- Approved

## **Courageous Conversations Listening Tours 2:20 p.m. – 2:32 p.m.**

- PowerPoint and recording for this session is in the Teams Folder

- Ekta reminded the taskforce that future sessions are only for those who are within equity group.

- Ekta told the taskforce that there are many sessions this week.

- Ekta called upon those who were note takers and facilitators on the first CC session.

- Alejandra mentioned that listening and encouraging people to comment.

- Shanika said to organize and move them around if it flows better for your style.

## **Census Update 2:32 p.m. – 2:35 p.m.**

- Student Association is donation gift cards for students to participate in the Census.

- Census group will be finalizing the survey this week to go live next week.

1. **Wendy’s ADMN 2000 Class Update 2:35 p.m. – 2:42 p.m.**

- Wendy and Adam are teaching an ADMN 2000 class. They touch on 8 different sections with 50 students. Each term, the students have to complete a report for this class and this year the class will be working with the EDI Taskforce. Each week a group of students will pitch their topic to their colleagues.

- March 2nd, 12-1pm, week 7 presentation, School of Business, ADMN 2000, Workplace Dynamics and Behaviour.

- Joel, Chris, and Richard have volunteered to join the session.

1. **Ining’s IDI Training Initiative Update 2:42 p.m. – 2:48 p.m.**

- Ining has made a proposal for Intercultural Training for SLC. This is reflected in our SLC in 5 strategy. How we can put practice into procedure. The training will be 3 modules components. Then bring the training and to the organization for further communication and training for the EDI taskforce. This training is to achieve the overall SLC in 5 strategic plan.

1. **Encouraging Participation in Census 2:48 p.m. – 2:55 p.m.**

- Ekta is asking the taskforce to bring any ideas forward to her for the Census survey.

- Robert will bring the Census up in his class to complete it and may set participation marks to his class.

- Ekta is encouraging all task members to bring this survey up in their classrooms, meetings, etc.

- Robert wants the Coordinators, Associate Deans, and Deans to send the message out and how important it is to complete it.

1. **New Format of Meetings 2:55 p.m. – 3:00 p.m.**

- Ekta is promoting that the meeting changes to 45 minutes bi-weekly.

- Alumni proposed that we put a session on for those members.

- Robert proposed that we do 2 sessions, one at 12:00 p.m. and one at 6:00 p.m.

 **10. Final Comments 3:00 p.m. – 3:05 p.m.**

 **11. Regrets**

- Shirley, Emrys, and Terry send their regrets.